

Kari Kauniskangas

Born 1962

Place of residence Helsinki, Finland

Education M.Sc. (Econ) - Helsinki School of Economics

Work experience Fiskars Corporation: President & CEO 2008 – 2017,
Amer Sports Corporation: Head of Winter & Outdoor division 2007;
Senior Vice President, Sales & Distribution 2004 – 2007,
Amer Sports Europe GmbH: President & General Manager 1999 - 2004

Key positions of trust

Royal Design Group Holding AB: Member of the Board of Directors 2018 - ,

O.Mustad & Son A.S.: Chairman of the Board of Directors 2017 - ,

Veho Oy Ab: Member of the Board of Directors 2013 - ,

Wärtsilä Corporation: Member of the Board of Directors 2008 - 2010

Independent of the company and of significant shareholders of the company.