

Ilkka Mäkelä

Born	1957
Place of residence:	Tampere, Finland
Education:	Finnish Matriculation Examination 1976, Punkalaidun Upper Secondary School Mechanical Engineer 1980, Turku Institute of Technology eMBA 2000, University of Tampere
Work experience	Saarioinen Ltd: CEO 2007-30 October 2016 Saarioisten Säilyke Ltd: CEO 1997-2006 Saarioisten Säilyke Ltd: Plant Manager, Huittinen 1992-1997 Saarioinen Ltd: Production Manager, Huittinen 1985-1992 Nokia Kaapeli: Production Engineer 1981-1985 Artekno Ltd: Chairman of the Board of Directors 2011- Artekno Ltd: CEO 2010-2011
Key positions of trust:	Saarioinen Ltd: Member of the Board of Directors 2007- Saarioinen Eesti Ltd, Estonia: Chairman of the Board of Directors 2007- The Finnish Food and Drink Industries' Federation: Member of the Board of Directors 2007-; Member of the Working Committee of the Board of Directors 2008-, The Finnish Food and Drink Industries' Federation: Second Deputy Chairman 2009-2010; First Deputy Chairman 2011-13; Member and Chairman of the Election Committee 2013-2016 Memberships of the Boards of several Saarioinen Ltd's subsidiaries 2003-2010

Independent of the company and of significant shareholders of the company.